



Great Dane Society of Queensland Incorporated



Member's Code of Conduct

The Great Dane Society of Queensland Incorporated ("the GDSQ") taking into consideration member's interests has formulated a Code of Conduct ("CC") for all our members.

The highest principles of integrity and honesty as applied to both our club members and our dogs are essential in building trust with all who come into contact with us as a club and whilst we represent our dogs at every level within our communities.

The GDSQ core values of:

- ◆ dignity and worth of the person;
- ◆ importance of human relationships;
- ◆ integrity; and
- ◆ social justice for all

are paramount to our success.

The CC is in keeping with our core values but does not unduly restrict the individual member's personal conduct.

It identifies the particular responsibilities that each of us must strive for to merit public confidence. No concise set of rules, of course, can detail every circumstance in which they may apply, but the CC does provide essential guidelines for our daily actions. The GDSQ is enhanced by its reputation with such reputation being developed by Members conduct and thus each of us have a duty to assist in the development of our reputation by ensuring our conduct is of the highest standards.

❖ Our Objects

All new members are provided with a copy of our Constitution and our Objects upon their acceptance as a member. All members are referred to our objects as listed under item 4A in our Constitution. Our affiliation with the Canine Control Council (Queensland) (CCC(Q)) as a breed club carries particular responsibilities and we highlight the following objectives from our Constitution:

- (b) to promote and encourage the breeding of pure bred dogs;
 - (c) to promote and raise the standards and exhibition of pure bred dogs;
 - (h) to promote good fellowship and sportsmanship amongst members and those participating in or attending at exhibitions and shows.
- I acknowledge my conduct as a member shall be monitored against community standards and all applicable laws.

❖ Member's Standard of Behaviour

GDSQ members are required:

- (a) to not either knowingly or innocently misrepresent the GDSQ to any person or association;
- (b) to maintain the best possible standards of health, cleanliness, safety and care of their dogs;
- (c) to take all appropriate measures to assist a Great Dane in distress;
- (d) to display good sportsmanship and conduct, whether at home, at shows and exhibitions, or any other place in such manner as to reflect credit upon themselves and the GDSQ;
- (e) to not alter the appearance, physical structure, condition, or natural temperament of a dog by any other means other than allowed for in the ANKC breed standard;
- (f) to ensure the truth and accuracy of any information and / or photographs submitted for publication;
- (g) to not misrepresent by silence or omission the GDSQ to any other party;
- (h) to not publish false or misleading information; and
- (i) to not engage in any behaviour which is contrary to the standards accepted by the community eg assault, intimidation, bullying, unsportsmanlike conduct, harassment etc

❖ Responsibility for your Behaviour

Remember you are responsible for your behaviour and you should stop and think about the consequences of your actions (in words or deeds). If you think your behaviour might offend **don't do it!**

❖ Your actions when confronted with inappropriate Behaviour

If you consider you have been the subject of inappropriate behaviour from another member:

- (a) do not ignore that behaviour in the hope that it will cease. Tell the other person to stop their inappropriate behaviour in clear calm language and voice modulation;
- (b) remember your silence may only reinforce the inappropriate behaviour; and
- (c) if the inappropriate behaviour continues then consider taking the action outlined below.

❖ Our Commitment

The GDSQ is committed to providing an environment at exhibitions, trials, meetings and all other sanctioned events which is **safe for all members**. All members should be able to enjoy their sport in an environment free of inappropriate behaviour including bullying, intimidation and harassment or any other form of offensive behaviour.

Providing your complaint is not vexatious and is made with proper intent without ulterior motives you will **not be disadvantaged by having made the complaint**.

❖ The General Code of Conduct

- ◆ Members must disclose any conflict of interest or potential conflict of interest;
- ◆ Members are expected to act with respect and consideration with all other members as well as with any external people with whom they deal;
- ◆ Members have an overriding responsibility to all other members and they must display the highest standards of personal behaviour at all times;
- ◆ Members should use every opportunity to promote the GDSQ at all times.

(over)



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Member's Code of Conduct (cont)

❖ Our Complaint Procedures

- ◆ All complaints must be in writing and contain complete details of the incident including witness statements with their names, addresses and telephone numbers; description of the incident(s); behaviour in question; the date and time of the incident(s); signed and dated along with a statement that the contents are true and correct to the best of your knowledge and belief;
- ◆ The complaint must be lodged as soon as possible to the time and date of the incident with the President or Secretary of the GDSQ;
- ◆ The complaint will first be the subject of a formal discussion with the parties involved (including witnesses if required) at which the President or Secretary will act as Chair and an oral direction will be provided;
- ◆ Should the complaint remain unresolved after the oral direction of the President or Secretary they will refer it to the Management Committee who will decide what further action to take such as disciplinary action by the GDSQ;
- ◆ In respect to the GDSQ any action will be taken under their Constitution and will include a specification of charge, a hearing with the Management Committee and their decision being referred to a Special General Meeting for ratification.
- ◆ If the complaint is in respect of an incident at a show or event sanctioned by the CCC(Q) then it **must conform to the procedures laid down by that body.**

❖ CCC(Q) Member

The GDSQ is an affiliated breed club of the CCC(Q) and we encourage all members to join that organisation. Under our Constitution you may not be an office bearer of the GDSQ unless you are also a financial member of the CCC(Q). All exhibitions and shows are conducted under the Constitution and Rules of the CCC(Q) and added protection of members emanates from membership of the CCC(Q).

Are you a member of the CCC(Q) ? [yes / no]

If you are a financial member of the CCC(Q) please indicate:

CCC(Q) Membership Number **Expiry Date**/...../.....

❖ Member's Agreement

I / We* the person (s) whose signature (s) appears below acknowledge I / We* have received and read a copy of both the GDSQ Constitution and Code of Conduct and I / We* accept I / We* will be bound by their terms and conditions and that my / our* separate application (s) for membership (s) or renewal of membership (s) is subject to both the Constitution and Code of Conduct.

I / We* further acknowledge that where applicable I / We* are also subject to the Constitution and Rules of the CCC(Q).

I / We* freely accept full responsibility for my / our* conduct and / or behaviour and agree to personally indemnify and keep indemnified the GDSQ and all its members as well as all other organisations or persons who are affected by my / our* inappropriate conduct and / or behaviour where that conduct and / or behaviour causes damage or harm.

* Cross out that which is inapplicable

Name(s) in Full
(Names of all persons included in the membership to be included)

Address.....
..... **Post Code**

Postal Address..... **Post Code**

Telephone Number **Fax**..... **Email**

Signature(s)
(All persons in the membership must sign)

Date signed/...../.....

SIGNED CODE OF CONDUCT TO BE RETURNED TO THE SECRETARY WITH THE SIGNED MEMBERSHIP APPLICATION (S) / MEMBERSHIP RENEWAL FORM (S)